

Highway Department Committee Minutes
March 10, 2026 at 8 a.m.

Call to Order by Chair: Melinda Appel at 8:02

Sarah Renkes, Bob Jachnicki, Chris Flikkema, William Iske, Julie Bickelhaupt, David Wilkinson, Ray Skiles, Clint Davis, Randy Wilkinson and Melinda Appel were in attendance

Renkes made a motion to accept minutes from the January 8th meeting. Second by Flikkema. Motion passed.

- Discussed what other Counties are doing for yearly employee evaluations. We also discussed that evaluations are confidential documents and should not be posted on social media. David Wilkinson commented on updating the Job descriptions. Renkes will work on the evaluation form and bring it to the committee at our next meeting with an added section on goals for the employees.
- Discussed recent and future equipment purchases. A skid steer, trailer for skid steer and 4 ton new hot box were recently purchased. Renkes is looking at a mulcher and a grapple for the skid steer. Also mentioned was a vibration unit to shake snow off of the Road Grater for next winter season.
- LRA paid for FOTH to put forth the grant for Army Depot Rd. Should hear back in June or July. Renkes mentioned that working with others who know grant writing has been very helpful.
- Fiber permits with JCE Coop are done.
- The County received \$100.00 per permit. They are supposed to put the fiber 36" deep.
- Powerlab Railroad Crossing plans: IDOT wants full plans for 50ft of the roadway. The ICC Grant is paying for it.
- Piling repair for Prowant preparation: The project started at the end of February and will possibly be completed this week depending on the weather. The Civil bridge crew is good to work with.

- Questions/concerns/topics/: Appel stated she talked to Fulton Corp about mailboxes and it will be easier to just buy what we need from Home Depot. Renkes has a meeting later today in Sabula talking about the causeway project. Renkes is also working on the 5 year plan and would like to go over that at our next Highway Department Committee Meeting. Two items mentioned were coring on Shannon Rte and Roof on maintenance garage. Thank you to David, Randy, Clint and Ray for showing your interest in working with the committee.

The next meeting is set for April 10, 7:00 a.m. at the Highway Department.

Adjourned at 9:31 a.m.